



# **Nominations and Appointments Committee**

## **Terms of Reference**

### **1. Purpose**

The purpose of the committee is to nominate the in-coming President-Elect of the Society, agree the candidates for the annual ballot for Council and appoint co-opted members of the Trustee Board.

### **2. Remit**

The Nominations and Appointments Committee will:

- Nominate the Society's President-Elect (who will later become President) at least one year in advance of the person taking office. In doing so, the Committee will take account of any guidance given by Council and give due regard to the nominations received from Society members. This nomination is subject to ratification by the RES Council and the Society's Annual General Meeting.
- Agree the list of candidates for the Society's annual ballot for Council, again taking guidance from Council and giving due regard to nominations received.
- Appoint co-opted members of the Society's Trustee Board, taking into account gaps identified in the skills and knowledge of incumbent Board members and also bearing in mind diversity considerations.

### **3. Membership**

The Committee will comprise:

- Six of the elected members of the RES Council;
- Two Additional Members, either RES Life Vice-Presidents or independent people of standing in the economics profession;
- The current RES President-Elect (who will withdraw for discussion of the President-Elect nomination);
- The RES Elections Officer (secretary and non-voting member).

Council representatives on the Committee each serve for a three-year term on a rotating basis, with two members stepping down each year. The Additional Members also each serve a three year term, which may be renewed once. The Committee chooses its own chair.

The RES Chief Executive may attend meetings of the Committee.

#### **4. Frequency of meetings and reporting**

The Nominations and Appointments Committee will meet once a year in the autumn for the purpose of nominating the in-coming President-Elect and agreeing candidates for the Council ballot, and as required for appointing co-opted members of the Trustee Board.

The Committee reports to the RES Council. Due to the sensitive nature of discussions within the Committee, minutes of its meetings are confidential. Decisions of the Committee are communicated to Council members and (in relation to co-opted members of the Trustee Board) the chair of the Trustee Board, as appropriate.